

# CENTER JOINT UNIFIED SCHOOL DISTRICT

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## BOARD OF TRUSTEES SPECIAL MEETING

**LOCATION:** Center Joint Unified School District  
Conference Room 5  
8408 Watt Avenue, Antelope, CA 95843

**DATE/TIME:** Monday, March 12, 2012 @ 6:00 p.m.

### AGENDA

I. CALL TO ORDER & ROLL CALL - 6:00 p.m.

II. FLAG SALUTE

III. ADOPTION OF AGENDA

Action

IV. COMMENTS FROM AUDIENCE DESIRING TO ADDRESS BOARD

*The Governing Board welcomes and encourages public comments. **Members of the public may comment on items included on this agenda;** however, we ask that comments be limited to 3 minutes so that as many as possible may be heard. (E.C. §35145.5, G.C. §54954.3)*

V. BUSINESS ITEMS

Personnel

A. Memorandum of Understanding Between CJUSD and CUTA

Action

This Memorandum of Understanding outlines the mutual agreement regarding the temporary reduction in the 2012/2013 Work Year for certificated employees.

B. Revised 2012/2013 District Calendar

Action

With a temporary reduction in the Certificated employees 2012/2013 work year, it would require a change to the 2012/2013 District calendar.

C. Resolution #10/2011-12: Reduction/Elimination of Particular Kinds of Certificated Services

Action

The amended Reduction/Elimination of Particular Kinds of Certificated Services, are to be implemented for the upcoming 2012/13 school year.

VI. ADJOURNMENT

Action

*Note: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Superintendent's Office at (916) 338-6409 at least 48 hours before the scheduled Board meeting. [Government Code §54954.2] [Americans with Disabilities Act of 1990, §202.]*

**NOTICE:** The agenda packet and supporting materials, including materials distributed less than 72 hours prior to the scheduled meeting, can be viewed at Center Joint Unified School District, Superintendent's Office, located at 8408 Watt Avenue, Antelope, CA. For more information please call 916-338-6409.

AGENDA ITEM # V-A

# Center Unified School District

AGENDA REQUEST FOR:

Dept./Site: Business Department

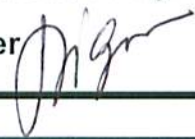
Date: March 12, 2012

To: Board of Trustees

Action Item x

Information Item  
# Attached Pages

From: George Tigner, Chief Administrative Officer



SUBJECT: MEMORANDUM OF UNDERSTANDING

The Governing Board is requested to approved the attached Memorandum of Understanding (MOU) between Center Joint Unified School District and the Center Unified Teachers Association (CUTA). This MOU outlines the mutual agreement regarding the temporary reduction in the 2012/2013 work year for certificated employees.

RECOMMENDATION: Approve MOU as presented

AGENDA ITEM # V-A

**Memorandum of Understanding  
between  
Center Joint Unified School District  
and  
Center Unified Teachers Association**

This memorandum of understanding (MOU) confirms and clarifies the parties' mutual understanding and agreement regarding the temporary (one-year) reduction in the work year for 2012 -- 2013 for certificated employees.

1. The Center Joint Unified School District and the Center Unified Teachers Association agree to reduce the work year for certificated employees from **183** days to **179** days for the School Year 2012 -- 2013 only.
2. In consideration for this agreement, the District agrees it shall not reduce particular kinds of certificated services by more than 14.0 full-time equivalent ("FTE") positions.
3. This agreement does not constitute a precedent for any future reductions in work year.

FOR CUTA:

DATE 3-6-12

BY Heather Woods  
Heather Woods  
CUTA President

FOR DISTRICT:

DATE March 6, 2012

BY George Tigner  
George Tigner  
Chief Administrative Officer



# *Center Joint Unified School District*

		AGENDA REQUEST FOR:
Dept./Site:	Personnel Department	
Date:	March 12, 2012	Action Item <u>  X  </u>
To:	Board of Trustees	Information Item
From:	George Tigner Chief Administrative Officer	# Attached Pages

SUBJECT:	REVISED 2012/2013 DISTRICT CALENDAR
<p>George Tigner, Chief Administrative Officer, is requesting that The Governing Board approve the attached revised 2012/2013 District Calendar.</p>	
<p>RECOMMENDATION: Approve Revised 2012/2013Calendar</p>	



# 2012-2013 CENTER JOINT UNIFIED SCHOOL DISTRICT



## 2012

JULY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST						
S	M	T	W	T	F	S
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SEPTEMBER						
S	M	T	W	T	F	S
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30						

OCTOBER						
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28	29	30	31			

NOVEMBER						
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DECEMBER						
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30	31					

## 2013

JANUARY						
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FEBRUARY						
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24	25	26	27	28		

MARCH						
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31						

APRIL						
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MAY						
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26	27	28	29	30	31	

JUNE						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						



Holiday



Teacher Work Day



School Day

### CJUSD K-12 CALENDAR

www.centerusd.org  
SY2012-13.doc



AGENDA ITEM # V-C

## *Center Joint Unified School District*

AGENDA REQUEST FOR:

Dept./Site: Personnel Department

Date: March 12, 2012

Action Item X

To: Board of Trustees

Information Item  
# Attached Pages 4

From: George Tigner  
Chief Administrative Officer

SUBJECT: RESOLUTION NO. #10/2011-12

Attached for Board review and action is Resolution No. #10/2011-12, Amended Reduction/Elimination of Particular Kinds of Certificated Services, to be implemented for the upcoming 2012-13 school year.

**Recommendation:** Approve Resolution No. #10/2011-12 as Submitted

AGENDA ITEM # V-C

**BOARD OF TRUSTEES OF THE  
CENTER JOINT UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. #10/2011-12**

**AMENDED RESOLUTION OF THE CENTER JOINT UNIFIED SCHOOL  
DISTRICT BOARD OF TRUSTEES RELATING TO THE REDUCTION OR  
ELIMINATION OF PARTICULAR KINDS OF CERTIFICATED SERVICES**

**WHEREAS**, the Superintendent has recommended to the Board of Trustees of the Center Joint Unified School District that it shall be necessary to reduce or eliminate the particular kinds of services of the District described below not later than the beginning of the 2012-2013 school year; and

**WHEREAS**, Education Code sections 44949 and 44955 require action by the Board of Trustees to reduce or eliminate particular kinds of services of the District not later than the beginning of the next school year; and

**WHEREAS**, the Board of Trustees has determined it shall be necessary and in the best interest of the District to reduce or eliminate the particular kinds of services described below and to decrease a corresponding number of certificated employees in the District not later than the beginning of the 2012-2013 school year; and

**WHEREAS**, the Board of Trustees is required by law to give written notice to all certificated employees to be laid off as a result of decision to reduce or eliminate particular kinds of certificated services prior to March 15; and

**WHEREAS**, the Board of Trustees has considered all positively assured attrition, including deaths, resignations, retirements, and other permanent vacancies for the 2011-2012 school year which has occurred to date in determining the needed services to be reduced or eliminated; and

**WHEREAS**, the Board of Education is authorized by the Education Code section 44955 to establish criteria based upon the needs of the district and the students thereof for determining the order of termination as between certificated employees who first rendered paid service to the District on the same date; and

**WHEREAS**, Education Code section 44955 provides that the services of no permanent employee may be terminated while any probationary or any other employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render; and

**WHEREAS**, the Board of Education is authorized by Education Code section 44955 to deviate from terminating certificated employees in order of seniority where the district demonstrates a specific need for personnel to teach a specific course or courses of study or to provide services for which the employee has special training and experience.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Center Joint Unified School District:

1. That all of the foregoing recitals are true and correct.
2. That the following particular kinds of certificated services shall be reduced or eliminated not later than the beginning of the 2012-2013 school year:

**A. Elementary:**

Elementary Special Education	0.7 FTE
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**B. Middle School:**

7-8 History	1.0 FTE
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7-8 Science	0.4 FTE
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**C. High School:**

Academic Enrichment	0.4 FTE
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Business	1.6 FTE
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English	1.0 FTE
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Counselor	1.0 FTE
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Credit Recovery	0.4 FTE
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<b>TOTAL:</b>	<b>6.5 FTE</b>
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3. That as a result of the foregoing elimination or reduction of particular kinds of certificated services it is necessary to terminate the employment of a corresponding number of probationary and/or permanent certificated employees of the District no later than the end of the 2011-2012 school year.

4. That "competency" for the purposes of the Education Code section 44955, 44956 and 44957 shall be determined solely upon current possession of a preliminary or clear credential or supplemental authorization for the subject matter or grade level to which the employee will be assigned at the beginning of the 2012-2013 school year and at least one year of experience within the preceding ten (10) years of teaching the subject matter at the applicable elementary, middle or high school level.



5 That due to the differences in number of classes per day, length of class periods, and starting and ending times between the elementary schools, middle school and high school, it is impractical to allow "partial bumping" (e.g. high school teacher bumping one class period at middle school) of assignments between the elementary schools, middle school and high school. Further allowing a more senior teacher, to "bump" into a portion of an elementary classroom teaching assignment forcing the class to be taught by two or more teachers who did not plan a "team teaching" assignment is not educationally sound. As a result, senior teachers who are otherwise qualified may not bump into a portion of an elementary classroom teaching assignment and/or bump between elementary schools, middle school and/or high school.

6. That as between employees who first rendered paid service on the same date, the order of termination and reemployment shall be based solely on the needs of the District and the students thereof, as determined by the point system described herein. This system shall be applied only where the implementation of layoffs or rehire actually impacts two or more employees with the same first date of paid service and is applied only to those employees. In the case of each tie, points shall be granted to each affected employee based upon all the following criteria:

- a. Possession of a currently valid preliminary or clear California teaching credential -- *1 point*;
- b. Possession of multiple valid preliminary or clear California teaching credentials -- *1 point*;
- c. Greatest total years of service, as defined by Education Code section 44908, with any California public school district -- *1 point*;
- d. Possession of one or more English Language Learner certifications (e.g., LDS; CLAD; SB 1969; SB 395; BCC; BCLAD) or other EL qualifying credential -- *1 point*;
- e. Possession of one or more post graduate degree(s) -- *1 point*;
- f. Possession of an undergraduate major or minor in math, science, special education -- *1 point*;
- g. Overall excellence of most recent evaluation -- *1 point*;
- h. In any case where a tie results after calculation the cumulative points for each above criteria, then the tie shall be broken by lot.

7. That the Superintendent and/or his designee is directed to send appropriate notices to all employees to be affected by virtue of this action in accordance with the provisions of the California Education Code and to afford all such employees all rights to which they are entitled under law.

8. That the Superintendent and/or his designee is directed to make such assignments and reassignments in such manner that certificated employees are retained to render any service which their seniority and qualifications entitle them to render.

PASSED AND ADOPTED by the Board of Trustees of the Center Joint Unified School District on March 12, 2012 by the following vote:

AYES:  
NOES:  
ABSENT:

CERTIFICATION

STATE OF CALIFORNIA            )  
  )       ss.  
COUNTY OF SACRAMENTO       )

I certify the above is a true copy of a resolution adopted by the Board of Trustees of the Center Joint Unified School District at a meeting held on March 12, 2012.

DATED: March 12, 2012

BOARD OF TRUSTEES OF THE CENTER  
JOINT UNIFIED SCHOOL DISTRICT,  
COUNTY OF SACRAMENTO, STATE OF  
CALIFORNIA

BY: \_\_\_\_\_  
SCOTT A. LOEHR  
Superintendent